

EMPLOYMENT APPLICATION (Print out and bring in to store)

**Dream On Employment Application and Questionnaire Test**

America's Mattress/ Dream On is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee on the basis of age, sex, sexual orientation, gender identity, race, color, creed, religion, ethnicity, national origin, citizenship, disability, marital status, or any other legally recognized protected basis under federal, state or local laws, regulations, or ordinances.

Last: \_\_\_\_\_ First: \_\_\_\_\_ Middle: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ DOB: \_\_\_\_\_

SSN: \_\_\_\_\_ Email Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Alt Phone: \_\_\_\_\_

**Personal Information**

1. If hired, what do you expect to earn on an hourly basis? _____
2. If hired, would you be willing to submit to a background check, to include a criminal background check? YES                      NO
3. How many jobs have you had in the past 3 years? a. 1 or fewer b. 2-3 c. 4 or more
4. Do you have at least 6 months experience in either retail sales of customer service? YES                      NO
5. Have you been convicted of a felony under any federal or state law? YES                      NO

## Employer Information

Company Name:	Phone:
City:	State:
1. What was your starting hourly wage? _____	
2. List your major responsibilities at this job:	
3. What was your supervisor's name? _____	
4. What was your reason for leaving? a. Voluntarily quit b. Involuntarily terminate c. Laid off	

## Questionnaire

<p><b>You believe that you would be very successful at a sales job.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You'd rather not compete very much.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You are good at leading people.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>Most people are easy to get along with.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You have plenty of self-confidence.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You feel nervous when there are demands you can't meet.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>

<p><b>When someone criticizes you, you criticize back.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>It is easy for you to ignore small problems.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>A lot of things can make you feel tense.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You can be very convincing when you want something.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You feel bad for a long time after you've made a mistake.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You are always learning about new things.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You follow through on everything that you start.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You often feel nervous about something.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You hate to give up if you can't solve a hard problem.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You can argue hard but still keep it friendly.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You work better with your hands than your mind.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You think a lot about the worries and stresses you have.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You finish the work you have to do, even when you're tired or bored.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You pay close attention to people's feelings.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You have to give up on some things that you start.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You don't care if you offend people.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You don't care what people think of you.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>It is important for you to feel good about your work.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You act pleasant even when you feel bad.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>When under pressure, you think about all that can go wrong.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>

<p><b>You are talkative.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You want to be the best at everything you do.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You shy away from trying new things.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You keep your promises, no matter what.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>When you finish your work, you look for more to do.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You are skilled at convincing people.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You tend to follow others more than lead.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You don't like to be interrupted when you are doing something.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You can easily cheer up and forget a problem.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You solve even difficult mental problems.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You like to take frequent breaks when working on something difficult.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You try to make everything you do perfect.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You take the lead in conversations.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You quickly see the solutions to new problems.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>When something goes wrong, your o day is ruined.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>It is hard to really care about work with the job is boring.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You worry about saying the wrong things to people.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You often tell other people what to do.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You make new friends all the time.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>People have a lot of arguments with you.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>

<p><b>When things go wrong, it's hard to control your temper.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>When someone is rude to you, you get over it quickly.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You don't act polite when you don't want to.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You work hard at what you do.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You feel tense when someone watches you work.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	<p><b>You look forward to going to work (or school)</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>
<p><b>You talk cheerfully to people you meet.</b></p> <p>Strongly Disagree    Disagree    Agree    Strongly Agree</p>	